

Learning and Development Level 3

Who Are Learning And Development NVQs For?

Learning and Development qualifications are intended for individuals who deliver learning and development programmes and those who support learners.

How Do I Achieve An NVQ?

Like all NVQs, this qualification is competence based. This means that it is linked to the candidate's ability to competently perform a range of tasks connected with their work. Candidates plan a programme of development and assessment with their assessor and compile a portfolio of evidence to prove that they are competent and knowledgeable in their work role.

What Units Do I Have To Complete?

Level 3

In order to achieve a full Level 3 qualification, candidates must complete 11 units of competence, including 7 mandatory units and 4 optional units (2 from Group A and 2 from Group B).

Mandatory Units

- Unit L3 Identify individual learning aims and programmes
- Unit L5 Agree learning programmes with learners
- Unit L6 Develop training sessions
- Unit L9 Create a climate that promotes learning
- Unit L16 Monitor and review progress with learners
- Unit L18 Respond to changes in learning and development
- Unit G3 Evaluate and develop own practice

Optional Group A (choose 2 units from this group)

- Unit L10 Enable learning through presentations
- Unit L11 Enable learning through demonstrations and instruction
- Unit L12 Enable individual learning through coaching
- Unit L13 Enable group learning

Optional Group B (choose 2 units from this group)

- Unit A1 Assess candidates using a range of methods
- Unit A2 Assess candidates' performance through observation
- Unit L4 Design learning programmes
- Unit L7 Prepare and develop resources to support learning
- Unit L14 Support learners by mentoring in the workplace
- Unit L15 Support and advise individual learners
- Unit L20 Support competence achieved in the workplace
- Unit L23 Support how basic skills are delivered in the workplace
- Unit L24 Support people learning basic skills in the workplace